

## **Audit Committee Mandate**

This mandate provides terms of reference for the Audit Committee of the Board of Directors of EQB Inc. (the “Company”) and the Board of Directors of its wholly-owned subsidiary, Equitable Bank (the “Bank” and collectively “EQB”).

### **A. PURPOSE**

1. The primary functions of the Audit Committee (the “Committee”) are to assist the Board of Directors in its oversight of:
  - (i) the integrity of EQB’s financial statements and related management’s discussion and analysis and reliable, accurate and clear financial reporting to shareholders;
  - (ii) reviewing the qualifications, independence and service quality of the external auditors;
  - (iii) overseeing the design and effectiveness of internal controls, including internal controls over financial reporting and disclosure controls; and
  - (iv) overseeing the Bank’s Internal Audit and Finance functions and evaluating their effectiveness.
2. To perform such other duties as may be delegated to the Committee by the Board from time to time.
3. To act as the audit committee for certain federally-regulated subsidiaries of the Bank that require an audit committee under applicable law, as determined by the Board.

### **B. RESPONSIBILITIES**

#### **Financial Reporting**

1. Review and recommend for Board approval and disclosure to the public the interim and annual consolidated financial statements of EQB Inc. and the related management’s discussion and analysis (MD&A), the annual financial statements of the Bank, and the external auditor’s opinion on these financial statements. Satisfy itself that the financial statements present fairly, in accordance with International Financial Reporting Standards (IFRS), the financial position, results of operations, and EQB’s cash flows.
2. As part of these reviews, the Committee should discuss with management and the external auditor:
  - a) key areas of risk for material misstatement of the financial statements, including critical accounting policies, models and estimates and other areas of measurement uncertainty or judgment underlying the financial statements and MD&A;
  - b) areas requiring significant auditor judgment as it relates to their evaluation of accounting policies, accounting estimates and financial statement disclosures;
  - c) whether estimates/models and judgments made by management are within an acceptable range and in accordance with IFRS and industry practice;
  - d) any material proposed changes in accounting standards or regulations relevant to EQB’s financial statements;
  - e) significant or unusual transactions, and the impact of material subsequent events between the reporting date and the approval date on the financial statements and the MD&A;
  - f) reports prepared by the external auditor for the Committee summarizing their key findings and required communications in respect of the annual audit and interim reviews; and
  - g) tax matters that are material to the financial statements.
3. Review and recommend for Board approval, earnings news releases or other material financial news releases.

4. Review financial information and any earnings guidance provided to analysts and any rating agencies prior to public disclosure.
5. Keep abreast of trends and best practices in financial reporting including considering, as they arise, topical issues and their application to EQB.
6. Review any investment or transaction that could adversely affect the well-being of the Bank.
7. Discuss significant financial risk exposures and the steps Management has taken to monitor, control and report such exposures.
8. Review and recommend for Board approval EQB Inc.'s Annual Information Form.
9. Review and assess the adequacy of procedures for the review of financial information extracted or derived from the financial statements that is to be publicly disclosed and has not otherwise been reviewed by the Committee.
10. Review the process relating to the certifications of the Chief Executive Officer and the Chief Financial Officer on the integrity of EQB Inc.'s interim and annual financial statements and other disclosure documents as required.
11. Review with Management and the General Counsel any litigation claim or other contingency that could have a material impact on EQB's financial statements.

#### **Internal Controls**

1. Require management to implement and maintain appropriate internal control processes and procedures, including internal controls over financial reporting and disclosure, and controls related to the prevention, identification and detection of fraud, all as part of the Bank's Internal Control Framework, and review, evaluate and approve these procedures.
2. Review the external auditor's annual audit findings report for assessments on EQB's internal controls over financial reporting as it relates to their opinion on the annual financial statements.
3. Review reports from management and Internal Audit on the design and operating effectiveness of internal controls, adequacy of reporting practices, disclosure controls, and any significant control breakdowns, including any reports concerning significant deficiencies and material weaknesses in the design or operation of internal controls.
4. Meet with management, the Chief Auditor and the external auditor to discuss the adequacy and effectiveness of the Bank's internal controls, including internal control over financial reporting and controls related to the prevention, identification and detection of fraud.
5. Review as required correspondence relating to inquiries or investigations by regulators concerning internal controls.
6. Review and approve the procedures established for the receipt, retention and treatment of complaints received by EQB regarding accounting, internal accounting controls or auditing matters, including confidential, anonymous submissions from employees as part of EQB's Whistleblower Policy, and receive reports from the Bank's Chief Compliance Officer as required under the whistleblowing program.

7. Review reports from Internal Audit on the operating effectiveness of internal controls to ensure the integrity, accuracy and reliability of ESG and climate-related disclosures and metrics and oversee any external assurances or attestations regarding reported ESG and climate metrics.

### **Internal Audit Function**

1. Review and approve at least annually the organizational structure, resources and budget of the Internal Audit function.
2. Approve the appointment or removal of the Chief Auditor.
3. Annually assess the effectiveness and performance of the Chief Auditor, taking into account the objectivity and independence of the Internal Audit function and any regulatory findings with respect to the Internal Audit function, and provide the results to the Chief Executive Officer as input into the Human Resources and Compensation Committee's compensation approval process.
4. Review and approve annually the mandate and strategic priorities of Internal Audit (developed in accordance with the professional standards of the Institute of Internal Auditors) and review the annual independence attestation.
5. Review and approve the annual audit plan including the risk assessment methodology, and satisfy itself that the plan is appropriate, risk-based and addresses all relevant activities and significant risks over a measurable cycle.
6. Review on a quarterly basis with the Chief Auditor:
  - (i) the status of the audit plan and any required changes;
  - (ii) the results of audit activities, including any significant issues reported to management and management's response and/or corrective actions, ensuring that Internal Audit's recommendations are acted upon within an appropriate timeframe, and proactively consider thematic findings across EQB; and
  - (iii) the status of identified control weaknesses.
7. Ensure the Chief Auditor has unfettered access and a direct reporting line to the Audit Committee to raise any internal audit, organizational or industry issues, or issues with respect to the relationship and interaction between Internal Audit, management, the external auditor and/or regulators.
8. Discuss with the Chief Auditor the overall design and operating effectiveness of the system of internal controls, risk management and governance systems and processes.
9. Review any difficulties encountered by Internal Audit in the course of internal audits, including any restrictions on audit scope or access to required information.
10. Review the results of independent quality assurance review of the Internal Audit function conducted on a minimum five-year cycle.
11. Oversee that deficiencies identified by supervisory authorities related to the Internal Audit function are remedied within an appropriate timeframe and report to the Board on the progress of necessary corrective actions.

### **External Auditor**

1. Oversee the work of the external auditor who reports directly to the Audit Committee.
2. Recommend to the Board, for recommending to shareholders, the appointment or termination of the external auditor.

3. Review and approve the external auditor's engagement letter and annual audit plan, ensuring the audit plan is risk-based and covers all relevant activities over a measurable cycle, and monitor the plan's execution. Review with the external auditor any proposed change to the scope of the plan, including any change to the materiality level, and ensure that the work of the internal and external auditors is coordinated.
4. Review and recommend to the Board for approval the annual fee for the audit of EQB's financial statements. As part of this review the Committee should satisfy itself that the level of audit fees is commensurate with the scope of work undertaken and that any fee reduction continues to ensure a quality audit.
5. Review a formal written statement from the external auditor delineating all relationships between the external auditor and EQB that may impact its independence and objectivity, consistent with the rules of professional conduct of the Canadian provincial chartered accountant institutes or other regulatory bodies, as applicable.
6. Annually review the external auditor's opinion on EQB's annual financial statements, including the key audit matters contained therein.
7. Review and assess, at least annually, the qualifications, effectiveness, independence and service quality provided by the external auditor, including a review and assessment of the lead audit partner, taking into consideration the opinions of management and Internal Audit, and any concerns raised by EQB's regulators about the external auditor's independence. Discuss the findings of the assessment with the external auditor and report on the overall effectiveness of the external auditor to the Board.
8. Conduct a comprehensive review of the external auditor at least every 5 years. As part of this review, the Committee should periodically consider whether to put the external audit contract out for tender, taking into consideration the length of the current audit firm's tenure and the risks it may pose to the audit firm's objectivity and independence, and approve the criteria for tendering the contract.
9. Approve in accordance with the established pre-approval policy all services to be provided by the external auditor, including audit and audit-related services and permitted tax and non-audit services.
10. Delegate the authority to pre-approve non-audit services to a member of the Committee.
11. Review any audit or non-audit service pre-approved by the delegate of the Committee.
12. Review at least annually the total fees billed and paid to the external auditor by the required categories.
13. Receive the Canadian Public Accountability Board's ("CPAB") annual public report, along with any notices required to be communicated by the external auditor to the Committee, including those required by the CPAB and the Office of the Superintendent of Financial Institutions, and review and discuss with the external auditor any findings specific to an inspection of EQB's audit.
14. Review at least annually a report from the external auditor which describes or includes:
  - (i) the firm's internal quality control practices and procedures;
  - (ii) any material issues raised by their most recent internal quality control review, peer review, or by governmental or professional inquiry or investigation within the preceding five years regarding one or more independent audits carried out by the external auditor and any steps taken to deal with such issues.
15. Monitor the rotation plan for partners on the audit engagement.

16. Review and approve policies and procedures for the employment of current or former partners or employees of the current or former external auditor, as required by applicable laws.
17. Review with the external auditor any issues or difficulties experienced by the external audit team and management's response, and resolve any disputes between the external auditor and management.
18. Review all substantive correspondence between the external auditor and management about audit findings.
19. Review and approve transfers of tax liability between EQB Inc. and the Bank pursuant to Canadian tax laws.

## **Finance**

1. Approve the appointment or removal of the Chief Financial Officer.
2. Approve annually the mandate of the Chief Financial Officer.
3. Approve annually the resource plan, budget and organizational structure of the Finance function.
4. Annually assess the effectiveness and performance of the Chief Financial Officer, taking into account any regulatory findings with respect to the Finance Department, and convey the results to the Chief Executive Officer as input into the Human Resources and Compensation Committee's compensation approval process.
5. Periodically engage an independent third party to assess the effectiveness of the Finance function, review the results of that assessment and Management's response, and report such results to the Board.
6. Review and oversee the status of remediation plans implemented by Management to rectify any deficiencies identified and report to the Board on the progress of necessary corrective actions.
7. Provide a forum for the Chief Financial Officer to have unfettered access and a functional reporting line to the Committee to raise any financial reporting issues or issues with respect to the relationship and interaction among the Finance function, management, the external auditor and/or regulators.

## **Other**

1. Review such returns of the Bank as the Superintendent of Financial Institutions may specify.
2. Review and assess the adequacy of this mandate at least annually and where necessary, recommend changes to the Board for approval.
3. Receive reports on EQB's investor relations activities.
4. Annually evaluate the Committee's effectiveness with respect to this mandate.
5. Participate as required or as determined by the Committee Chair in internal or external educational sessions to enhance familiarity with financial, accounting and other areas relevant to the Committee's responsibilities. The Bank shall provide appropriate funding for such sessions.
6. Have unrestricted access to the external auditor, management and Bank employees, and to any and all books and records.

7. Retain, as appropriate and at EQB's expense, independent counsel, accountants or other advisors to advise the Committee or assist in the conduct of an investigation.
8. Perform such other functions and tasks imposed on the Committee by regulatory requirements or delegated to it by the Board.
9. Prepare a report on its activities on an annual basis for inclusion in EQB Inc.'s Management Information Circular.

#### **C. MEMBERSHIP**

1. The Committee shall consist of a minimum of three independent directors, as defined in applicable laws, rules and regulations and pursuant to the director independence policy. No member of the Committee may be an officer or employee of the Bank or any of its subsidiaries or affiliates, or be a person who is "affiliated" with the Bank.
2. Each Committee member must be financially literate or become financially literate within a reasonable period of time after appointment to the Committee. At least one member of the Committee shall have a professional accounting designation.
3. Committee members are appointed or reappointed annually by the Board upon the recommendation of the Governance and Nominating Committee, with such appointments to take effect immediately following the annual meeting of shareholders. Members shall hold office until their successors are appointed, or until they cease to be directors of EQB.
4. No Committee member may serve on the audit committees of more than two other public companies unless the Governance and Nominating Committee and/or the Board determines that this simultaneous service would not impair the ability of the member to effectively serve on EQB's Audit Committee.

#### **D. VACANCIES**

1. Vacancies may be filled for the remainder of the current term of appointment of Committee members by the Board.

#### **E. CHAIR AND SECRETARY**

1. The Board shall appoint from the Committee membership, a Chair for the Committee who shall preside at all meetings. In the absence of the appointed Chair, the Committee members may appoint a Chair from the members present to preside at that meeting. The Chair shall work with management and the Corporate Secretary to develop the Committee's meeting agendas and annual workplan.
2. The Corporate Secretary, or their designate shall act as secretary at Committee meetings and record and maintain minutes of all meetings of the Committee and present them to the Committee for approval.

#### **F. MEETINGS AND QUORUM**

1. The Committee shall meet at least quarterly, or more frequently as circumstances dictate to carry out its mandate. Meetings shall be convened at such times, places and in such a manner as determined by the Committee Chair.

2. Meetings of the Committee may be called by the Committee Chair, by any two Committee members, or by the external auditor. Members may participate in meetings in person or by telephone, electronic or other communication facilities. A member participating by such means is deemed to be present at that meeting.
3. The Committee may invite any director, officer or employee or any other person to attend meetings to assist the Committee with its deliberations. Any non-Committee director has a standing invitation to attend meetings of the Committee but may not vote.
4. Notice of Committee meetings shall be sent to each Committee member in writing or by telephone or electronic means, at least 24 hours before the time and date set for the meeting, at the member's contact information recorded with the Corporate Secretary. A member may in any manner waive notice of a meeting of the Committee and attendance at a meeting is a waiver of notice of the meeting, except where a member attends for the express purpose of objecting to the transaction of any business on the ground that the meeting is now lawfully called.
5. Notice of each Committee meeting shall also be given to the external auditor and the Chief Auditor, to attend and be heard at each meeting.
6. Quorum for a meeting of the Committee shall be a majority of its members, subject to a minimum of two members.
7. Written resolutions in lieu of a meeting of the Bank's Audit Committee are permitted solely in accordance with the *Bank Act* (Canada).
8. Matters decided by the Committee shall be by majority vote.
9. The Committee shall meet at the beginning and/or at the end of each meeting with only members of the Committee and the Chair of the Board present. The Committee shall also meet in separate private sessions with each of the external auditor, the Chief Auditor and the Chief Financial Officer and may meet with any other officer as requested by the Committee from time to time.

## **G. REPORT TO THE BOARD**

1. The Committee Chair shall report to the Board after each Committee meeting on material matters reviewed by, and recommendations made by, the Committee.

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This mandate was last reviewed and approved by the Board on August 27, 2025.